



Research & Development (R&D Cell)

Rationale:

Research & Development (R&D) Cell at Kirloskar Institute of Management, Harihar, Karnataka has been operational with a objective to strengthen the research and development ecosystem among its faculty members and students through continuous involvement in research-based activities such as market surveys, market data analysis, making research reports, research papers and attending research-driven conferences/seminars/FDPs etc. R&D Cell also encourages socially sustainable projects ideated by its students and faculty members, either among themselves or in collaboration with Faculty/Researchers & Experts in Industry of other Higher Educational Institutions (HEIs)/ Universities and Industries.

Vision of KIM:

To provide society a center for learning that excels in management education and professional development.

Objectives:

The R&D cell has the following broad objectives, which comprise of:

- To ensure smooth and effective functioning of R&D activities in respect of design, development and delivery/execution with specific objective.
- To provide a focal point in the institution to co-ordinate R&D activities between faculty members, students, industry etc. including in collaboration with other HEIs/ Universities.
- To nurture the multi-disciplinary academic as well as industry-oriented research.

Note: *These objectives and interventions for R&D will be in alignment with vision & mission of the institution.*

Composition & Structure of the R&D Cell Committee:

Sl.	Name	Designation
1	Dr. V S Pai, Senior Professor, KIM, Harihar	Chairman
2	Dr. Shubadeep Roy, Assoc Professor, IIM Ahmedabad	External Member
3	Dr. Rajesh Aithal, Associate professor, IIM, Lucknow	External Member
4	Dr. Savitha G Lakkol, Professor & Area Chair-Finance	Internal Member
5	One of the representative KIM student's community (either Alumnus or existing student from PGDM program)	Member
6	Dr. Nagaraj B.V. Professor & Dean-Academics, KIM, Harihar	Member Secretary

Note: Depending upon the need, may be involved from KIMH Alumni/ Industry Subject Matter Expert (SME) on invitation basis.



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Roles and Responsibilities of the R&D Cell Committee:

- 1) Promoting Research and Development, including Innovation culture among the faculty members and students.
- 2) Coordinating Research work of faculty members, students and research scholars, either in-house or in collaboration with Faculty/Researchers & Experts in Industry of other Higher Educational Institutions (HEIs)/ Universities and Industries/MSMEs/Start-ups.
- 3) Enabling the faculty members & functional departments/area chairs in preparing minor / major Funded R&D project proposals to various external funding agencies, either in-house or in collaboration. These can be through internship projects, live projects, field work, basic/applied research.
- 4) Facilitating the periodical review meetings and monitoring & evaluation (M&E) on the progress of R&D cell activities, including the progress of funded projects.
- 5) Organising seminars/conferences/ FDPs/workshops/training/ capacity building programs on-campus or in collaboration with other Higher Educational Institutions (HEIs)/ Universities and Industries/MSMEs/Start-ups.
- 6) Preparing the Progress Reports, at least once in half-year (i.e., two reports in an academic year) with comprehensive activities of the R&D Cell of the Institute.
- 7) Or any other relevant and suitable activity/intervention suitable to the domain of R&D/ Innovation, in respect of management and socially relevant topics.

Way forward:

This R&D cell's operations will be aimed to build and nurture it as a "Centre of Excellence on Research, Development & Consultancy (CoE-RDC)" in long-term.

Amendments & addendum:

The revision, amendments and addendum will be done in the functioning of R&D cell at KIM, Harihar, where the R&D Cell Committee and Director will work in an collaborative and inclusive approach.

Such amendments/revisions are documented through a formal meeting and approved by the Director.



A handwritten signature in blue ink, appearing to read "Nandeesh V Hiremath".

(Dr Nandeesh V Hiremath)
Director