



MANDATORY DISCLOSURE AS ON 30.12.2024

1. Name of the Institution	KIRLOSKAR INSTITUTE OF MANAGEMENT	
Address including Telephone, Mobile, E-Mail	Location Map: https://maps.app.goo.gl/Dh9wZkcCkfzTHybR7 Gut No. 356 & 357, Village Dhamane, Near Tata Foundry Maval Taluka Maval Pune -410 506, Maharashtra 02114-289000/1/2/3/4/5 info@kim.edu.in	
2. Name and address of the Society	KIRLOSKAR INSTITUTE OF MANAGEMENT Yantrapur, Davangere - Harihar Rd, Harihar, Karnataka 577601	
Trustees Address including Telephone, Mobile, E-Mail	Name	Address(including Telephone, Mobile, E-Mail)
	1. Mr. Atul C. Kirloskar	"Radha" 453 Gokhale Road, Off Ganeshkhind Road Pune- 411 016.
	2.Mr. Rahul Kirloskar	"LAKAKI" Compound Model Colony Pune-411 016
	3.Ms. Gauri Kirloskar	Radha, 453 Gokhale Road, Shivaji Nagar, Model Colony, Pune-411016
	4.Ms.Aditi Kirloskar	Radha, 453 Gokhale Road, Shivaji Nagar, Model Colony, Pune-411016
	5.Mr. Sanjay Kirloskar	33, Suyojana co-op Housing society Scheme no 2, Koregaon park Pune-411001
	6.Mrs. Pratima Kirloskar	33, Suyojana co-op Housing society Scheme no 2, Koregaon park Pune-411001
	7.Mr. Narpati Luthra	C-1, Precious Gem Society, Lane No -6, Near COSMOS Bank, Koregaon Park, Pune-411001
	8.Mr. R.V. Gumaste	Kirloskar Ferrous Industries Ltd. . Laxmanrao Kirloskar Road, Khadki, Pune Maharashtra – 411 003
	9.Mr. Wg.Cdr. A. Raghunath	S/o. A. Nanjunda Rao. #319, 1st Cross, 3rd Stage, 4th Block, Basaveshwara Nagar, Bangalore North, Bangalore- 560079
3. Name of the Director	Dr. T. G. Vijaya	
Address including Telephone, Mobile, E-Mail	Gut No. 356 & 357, Village Dhamane, Near Tata Foundry Maval Taluka Maval Pune -410 506, Maharashtra 02114-289000/1/2/3/4/5 9655506965 director.pune@kim.edu.in	
4. Name of the affiliating University	Stand Alone AICTE approved Institute	
5. Governance	GOVERNING COUNCIL <ul style="list-style-type: none">• Mr. Atul Kirloskar	



- Executive Chairman, Kirloskar Oil Engines Ltd.
- Mr. Rahul Kirloskar
 - Executive Chairman, Kirloskar Pneumatic Co. Ltd.
- Mrs. Alpana Kirloskar
 - Governing Council Member, Kirloskar Institute of Management,
- Ms. Aditi Kirloskar
 - VP, Governing Council Member, Kirloskar Institute of Management,
- Wg. Cdr. A. Raghunath
 - Advisor-Kirloskar Group, Kirloskar Oil Engines Ltd.
- Mr. R.R. Deshpande
 - Former Managing Director and CEO, Kirloskar Oil Engines Ltd.
- Mr. N. Luthra
 - HR-Advisor, Kirloskar Group.
- Mr. R V Gumaste
 - Managing Director- Kirloskar Ferrous Industries Ltd.
- Mr. K Srinivasan
 - Managing Director- Kirloskar Pneumatic Company Ltd.
- By invitation:
 - Dr. T.G. Vijaya, Director KIM-Pune
 - Dr. Nandeesh Hiremath, Director KIM -Harihar

ACADEMIC ADVISORY COMMITTEE

- Dr. V.S. Pai
 - Senior Professor, Strategic Management, Kirloskar Institute of Management, Harihar.
- Dr. T.G. Vijaya
 - Director- Kirloskar Institute of Management, Pune.
- Dr. Nandeesh Hiremath
 - Director- Kirloskar Institute of Management, Harihar
- Dr. Shubhadip Roy: Associate Professor, Marketing, IIM Ahmedabad
- Dr. S. Subramanian: Associate Professor, Strategic Management IIM Kozhikode.
- Dr. Mathew Manimala: Professor & Chairperson OB-HRM, Area IIM Bangalore
- Dr. M.J. Xavier: Professor, IFMR
- Prof. Manasi Phadke: Freelance Journalist and Economist
- Mr. Partha Iyengar: Vice-President and Gartner Fellow, CEO Research Team and Country Leader Research, Gartner India
- Ms. Aditi Kirloskar: VP Governing Council
- Mr. Vishwanath Joshi: Head, Practice of Journey Prog, Great Place to Work India
- Dr. Rajesh Aithal: Professor, IIM Lucknow

Special Invitees: -

- Mr. Atul C Kirloskar: Executive Chairman, Kirloskar Oil Engines Ltd. Pune.
- Mr. Rahul C Kirloskar: Executive Chairman, Kirloskar Pneumatic Co. Ltd. Pune



i. Organizational chart	<pre> graph TD VP[VP KIM] --- DIR[DIRECTOR PUNE] DIR --- AC[ACADEMICS] DIR --- SU[STRATEGIC UNITS] DIR --- ADM[ADMINISTRATION] DIR --- SS[SUPPORT SERVICES] AC --- DA[DEAN ACADEMICS] DA --- AC1[AREA CHAIRS] DA --- AC2[CONTROLLER OF EXAMINATIONS] DA --- AC3[PROGRAM OFFICE] SU --- AD[ADMISSIONS] SU --- PL[PLACEMENT] SU --- IQ[IQAC] AD --- APS[ADMISSION AND PLACEMENT SHARED] PL --- APS IQ --- APS ADM --- HR[HR DEPARTMENT] ADM --- FIN[FINANCE DEPARTMENT] HR --- IM[INFRASTRUCTURE] HR --- CAN[CANTEEN] HR --- HK[HOUSEKEEPING] SS --- LIB[LIBRARIAN] SS --- SS1[STUDENT SUPPORT] SS --- SEC[SECURITY] SS --- IT[IT AND NETWORKS] </pre>																																												
ii. Grievance Redressal mechanism for Faculty, staff and students	<p>The mechanism is detailed in both the HR manual and student handbook. There are committees for redressal for students and employees. There are additional mechanisms in place including class committees, faculty mentoring and online counselling services.</p>																																												
iii. Establishment of Anti Ragging Committee	<table border="1"> <thead> <tr> <th>Sl.no</th> <th>Name of Person</th> <th>Profile</th> <th>Contact Details Mobile Nos</th> </tr> </thead> <tbody> <tr><td>1</td><td>Dr. T.G. Vijaya</td><td>Director</td><td>9655506965</td></tr> <tr><td>2</td><td>Dr. Azhar Shaikh</td><td>Faculty</td><td>9482181525</td></tr> <tr><td>3</td><td>Dr. Shirish Jeble</td><td>Faculty</td><td>8956466987</td></tr> <tr><td>4</td><td>Mr. Shankar Iyer</td><td>Program Head</td><td>9884075726</td></tr> <tr><td>5</td><td>Mr. Ashwin Kumar</td><td>Head HR</td><td>9637266000</td></tr> <tr><td>6</td><td>Mr. Ravi Ganeshan</td><td>Parent</td><td>9049006990</td></tr> <tr><td>7</td><td>Parandwadi Police St.</td><td>Incharge</td><td>0211-4237411</td></tr> <tr><td>8</td><td>Mr. Getesh Shelke</td><td>Media</td><td>9960604620</td></tr> <tr><td>9</td><td>Mr. Praveen Pandey</td><td>2023-25 Student</td><td>7354571517</td></tr> <tr><td>10</td><td>Ms. Stuti Sinha Batch</td><td>2024-26 Student</td><td>7771967004</td></tr> </tbody> </table>	Sl.no	Name of Person	Profile	Contact Details Mobile Nos	1	Dr. T.G. Vijaya	Director	9655506965	2	Dr. Azhar Shaikh	Faculty	9482181525	3	Dr. Shirish Jeble	Faculty	8956466987	4	Mr. Shankar Iyer	Program Head	9884075726	5	Mr. Ashwin Kumar	Head HR	9637266000	6	Mr. Ravi Ganeshan	Parent	9049006990	7	Parandwadi Police St.	Incharge	0211-4237411	8	Mr. Getesh Shelke	Media	9960604620	9	Mr. Praveen Pandey	2023-25 Student	7354571517	10	Ms. Stuti Sinha Batch	2024-26 Student	7771967004
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iv. Establishment of Online Grievance Redressal Mechanism	<p>There is a process in place at the institute's website: https://pune.kim.edu.in/grievance-redressal-committee/ . All responses are kept in confidence and redressal mechanisms have SOPs and committees in place.</p>																																												
v. Details of Grievance Redressal Committee in the Institution	<p>Grievance Redressal Committee for academic year 2024-25</p> <ol style="list-style-type: none"> 1. Dr. T.G.Vijaya – Chairperson 2. Dr. Azhar Shaikh-Member 3. Dr. Suresh Srinivasa-Member 4. Ms. Garima Ranga-Member 5. Ms. Stuti Sinha – Student representative (Batch-2024-26) 																																												
6. Number of seats	APPROVED INTAKE 120																																												
Duration	TWO YEARS																																												
Cut off marks of admission during the	2024: 50% 2023: 50%																																												



last 3 years	2022: 50%																																																		
Fees	Self Financing institute: ₹ 12.50 Lakhs for two years (all inclusive)																																																		
Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details, if any:	NOT APPLICABLE																																																		
7. Faculty Profile	<table border="1"> <tr> <td>1</td> <td>Dr. T.G.Vijaya</td> <td>Professor and Director</td> <td>HRM</td> </tr> <tr> <td>2</td> <td>Dr. Umesh Chandrasekhar</td> <td>Professor</td> <td>GEN. MGMT</td> </tr> <tr> <td>3</td> <td>Dr. Azharshaheen S. Shaikh</td> <td>Associate Professor</td> <td>MARKETING</td> </tr> <tr> <td>4</td> <td>Dr. Srinivasa Suresh Sikhakolli</td> <td>Associate Professor</td> <td>ANALYTICS</td> </tr> <tr> <td>5</td> <td>Dr. Shirish Jeble</td> <td>Associate Professor</td> <td>OPERATIONS</td> </tr> <tr> <td>6</td> <td>Dr. Kiran Sawant</td> <td>Assistant Professor</td> <td>HRM</td> </tr> <tr> <td>7</td> <td>Mr. V Kiran Kumar</td> <td>Assistant Professor</td> <td>FINANCE</td> </tr> <tr> <td>8</td> <td>Dr. Digvijay Singh</td> <td>Assistant Professor</td> <td>OPERATIONS</td> </tr> <tr> <td>9</td> <td>Ms. Garima Ranga</td> <td>Assistant Professor</td> <td>MARKETING</td> </tr> <tr> <td>10</td> <td>Ms.Radhika K R</td> <td>Assistant Professor</td> <td>MARKETING</td> </tr> <tr> <td>11</td> <td>Dr. S Hari Babu</td> <td>Associate Professor</td> <td>FINANCE</td> </tr> <tr> <td>12</td> <td>Mr. Era Sood</td> <td>Assistant Professor</td> <td>GEN. MGMT</td> </tr> </table> <ul style="list-style-type: none"> Student faculty ratio count: 1:20 			1	Dr. T.G.Vijaya	Professor and Director	HRM	2	Dr. Umesh Chandrasekhar	Professor	GEN. MGMT	3	Dr. Azharshaheen S. Shaikh	Associate Professor	MARKETING	4	Dr. Srinivasa Suresh Sikhakolli	Associate Professor	ANALYTICS	5	Dr. Shirish Jeble	Associate Professor	OPERATIONS	6	Dr. Kiran Sawant	Assistant Professor	HRM	7	Mr. V Kiran Kumar	Assistant Professor	FINANCE	8	Dr. Digvijay Singh	Assistant Professor	OPERATIONS	9	Ms. Garima Ranga	Assistant Professor	MARKETING	10	Ms.Radhika K R	Assistant Professor	MARKETING	11	Dr. S Hari Babu	Associate Professor	FINANCE	12	Mr. Era Sood	Assistant Professor	GEN. MGMT
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8. Profile of Director																																																			
i. Name	Dr. T. G. Vijaya																																																		
ii. Date of Birth	17th December 1965																																																		
iii. Unique ID	1-442134051																																																		
iv. Education Qualifications	PhD, MBA, MA																																																		
v. Work Experience	2 years																																																		
vi. Teaching/ Research/	33 years																																																		
vii. Area of Specialization	Organizational Behaviour +HRM																																																		
viii. Courses taught at Post Graduate Diploma Level	Organizational Behaviour , Leadership and Change Management, HRM, Future of Work, Organizational Development.																																																		
ix. Research guidance (Number of Students)	4																																																		
x. No. of papers published in National/International Journals/Conferences	3																																																		
xi. Master (Completed/ Ongoing)	NOT APPLICABLE																																																		



xii. Ph.D. (Completed/ Ongoing)	NOT APPLICABLE
xiii. Projects Carried out	3
xiv. Patents (Filed & Granted)	NONE
xv. Technology Transfer	NONE
xvi. Research Publications (No. of papers published in National/International Journals/Conferences)	40+
9. Number of seats allotted to different Test Qualified candidates separately (AIEEE//JEE/ CET (State conducted test/ University tests/ CMAT)/ Association conducted test etc.)	Not Applicable
Calendar for admission against Management quota seats:	All seats are open and not under any state allocation. Admission timelines as per AICTE guidelines
Last date of request for applications	<p>As per AICTE ACADEMIC CALENDAR</p> <p style="text-align: center;">AICTE ADMISSION DATES NOTICE 2024-25</p>
Last date of submission of applications	
Dates for announcing final results	
Release of admission list (main list and waiting list shall be announced on the same day)	
Date for acceptance by the candidate (time given shall in no case be less than 15 days)	
Last date for closing of admission & Starting of the Academic session	
The waiting list shall be activated only on the expiry of date of main list	
The policy of refund of the Fee, in case of withdrawal, shall be clearly notified	
Criteria and Weightages for Admission	



i. Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	<ul style="list-style-type: none"> ● Score in CAT/XAT/ATMA/MAT/GMAT/CMAT/MHCET : 35% WEIGHT ● Case Based Group Discussion/Case Study: 15% WEIGHT ● Personal Interviews: 15%: WEIGHT ● Academic Performance in Xth, XIIth, Degree/ Post Graduate Degree:15%: WEIGHT ● Sports & Extracurricular Activities:5%: WEIGHT ● Work Experience: 15%: WEIGHT
ii. Mention the minimum Level of acceptance, if any	50% minimum at high school and UG level.
iii. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years	As given below .
iv. Display marks scored in Test etc. and in aggregate for all candidates who were admitted	available at PDF admitted list 2024-26 for mandatory disclosure.pdf
List of Applicants	
List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)	Not applicable
Results of Admission Under Management seats/Vacant seats	Institute does not provide Management Quota.
i. Composition of selection team for admission under Management Quota	not applicable as all approved intake are at institute's prerogative.
ii. List of candidates who have been offered admission	PDF Student AICTE Enrollment Id's & Roll no. Batch-2024-26.pdf
iii. Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate	Admissions are on a rolling basis and currently no active waiting list is operational.
Information of Infrastructure and Other Resources Available	PDF INFRASTRUCTURE AT PUNE CAMPUS FINAL.pdf
i. Number of Class Rooms and size of each	7 : each 102.7 sq.m
ii. Number of Tutorial	2 : each 102.7 sq.m



rooms and size of each	
iii. Number of Laboratories and size of each	1: c4i4 : 34 sq.m
iv. Number of Computer Centres with capacity of each	One : 60 PCs
v. Central Examination Facility, Number of rooms and capacity of each	Controller of Examinations Office (40 Sqm). Additional halls to seat 100 and 60 students
vi. Online examination facility (Number of Nodes, Internet bandwidth, etc.)	Total no. of PC'S 60 & Band width is 200 Mbps . Wifi enabled examination halls.
vii. Barrier Free Built Environment for disabled and elderly persons	All weather ramps to access all levels and disabled step free access to customized washrooms.
viii. Fire & Safety Certificate	Ref.No.FNT/IND/24-25/Pune/JD/069 (Form B is available in the Institute Office)valid till 30th JUNE 2025
ix. Hostel Facilities	Separate hostel facilities for genders, twin-bedded ensuite rooms with common room / pantry hot water and washing machines in each floor.
x. Number of Library books/ebooks/Titles/Journals available (Programme-wise)	<ul style="list-style-type: none"> • No. of Books: 7246 <ul style="list-style-type: none"> ○ Titles: 1791 • Journals & Magazines (Print): 30 • ebooks titles: 1000 • ebooks volumes:1000
xi. List of online National/International Journals subscribed	<ul style="list-style-type: none"> • EBSCO
xii. National Digital Library (NDL) subscription details	NDL membership number: INMHNCWY7UO4DVN
xiii. List of Major Equipment/Facilities in each Laboratory/ Workshop	<ol style="list-style-type: none"> 1.Desktops & Laptops some equipped with camera and headphones 2.Printers, Scanners and Multi-function Copiers. 3.Projectors, LCD, LEDTelevisions, , Interactive Panels, LED Wall, Cybernetix, Smart boards in all classrooms. 4.Network Drives (for media file storage), USB Drives,Speakers, Amplifiers, Microphones (in classrooms & seminar hall) 5. 45 LENOVO WITH 4 GB RAM, 15 DELL 15 WITH 16 GB RAM, 16 DELL ALL IN ONE WITH 32 GB RAM 6.A digital library of 10 (Ten) computers which gives students access to online publications for their research.
xiv. List of Experimental Setup in each Laboratory/Workshop	Center for Industry 4.0 (SUMAN LAB) Technological Advancements: The rise of Industry 4.0, characterized by automation, artificial intelligence, and data analytics, has reshaped global industries, presenting both challenges and opportunities.
xv. Innovation Cell	Institute Innovation Council has been established in the campus as per the norms of Innovation cell, Ministry of Education Govt. of India and permanent ID is IC202014280. Cell Leadership:Dr. Suresh Srinivasa .



xvi. Social Media Cell	YES
xvii. Compliance of the Academic Bank of Credit (ABC), applicable to PGDM Institutions	KIM is registered with ABC and NAD ID is I02377
xviii. To upload the respective short video (1-2 min) of Infrastructure and facilities available	📺 kim promo with logo compressed 3 2025.mp4
xix. Games and Sports Facilities	<ul style="list-style-type: none"> ● Volleyball court ● Badminton court ● Table tennis and carrom ● Short-cricket pitch ● 5-a-side football court
xx. Teaching Learning Process	<div style="border: 2px solid orange; padding: 10px; text-align: center;"> </div> <p>The institute follows a trimester system and outcome based education. The syllabus is based on a 102 credit framework and has all of the above elements of teaching learning including a mandatory internship, experiential learning through rural immersion and live projects.</p>
xxi. For each Post Graduate Courses give the following:	
xxii. Title of the Course	Post Graduate Diploma in Management (PGDM)
xxiii. Laboratory facilities exclusive to the Post Graduate Course	C4i4 Laboratory: The Centre (Sustainable Universal Manufacturing Augmented Node) is equipped with state-of-the-art facilities for training, research, and innovation activities