



RESEARCH ALLOWANCE POLICY

When faculty members of a B-school engage in academic research resulting in papers that are presented to a peer group internationally, it brings repute to the institute and is expected to enrich learning in class. Therefore, this initiative is intended to encourage faculty members of KIM to work towards higher academic research pursuits.

Objective:

To foster a culture of academic excellence and innovation by providing financial support for faculty research, professional development, and industry collaborations.

Scope:

This policy applies to all permanent teaching staff of the Kirloskar Institute of Management (KIM).

Policy Administration:

KIM is committed to supporting faculty research and professional development. To this end, the institute offers a faculty research allowance of INR 50,000 per year.

Usage of Allowance:

The research allowance can be utilized for various research-related expenses, including:

1. Conference travel and registration fees
2. Research materials and equipment
3. Publication costs
4. Data analysis and software costs
5. Professional development activities (e.g., workshops, training)
6. Industry collaboration expenses

Application Process:

Faculty members wishing to avail the research allowance must submit a detailed research proposal outlining their project objectives, methodology, budget, and expected outcomes. The proposal will be reviewed by a designated committee, which will evaluate its academic merit and alignment with the institute's research priorities.

Upon approval, the faculty member will receive the allocated funds.

Reporting Requirements:

Faculty members are required to submit progress reports, share their experience and a final report on their research project/conference/Professional development activities. -These reports will be used to assess the effectiveness of the research allowance program and ensure that funds are being utilized appropriately.



Approving Authorities:

1. Dean Research/ Dean Academics
2. Director

Additional Guidelines:

1. The research allowance is intended to supplement other sources of funding and should not be considered as the sole source of support for research projects.
2. Faculty members may be required to comply with specific guidelines or regulations related to research ethics, intellectual property, and data management.
3. All travel expenses must be settled within 15 days of completion of such travel and in the travel reimbursement form of the Institute with the Accounts office.
4. The Amount can be carry forwarded to the next year if unused and that amount can be used following year (max cap of 1,00,000/-)

By providing this research allowance, KIM aims to encourage faculty members to engage in cutting-edge research, collaborate with industry partners, and contribute to the advancement of knowledge in their respective fields.